



Office of the Police and Crime Commissioner

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FOI Response

Information provided under the Freedom of Information Act

Freedom of Information Request	
FOI Reference: FOI/OPCC/22-060	
Date of Request: 27/12/2022	Date of Response: 10/01/2023
Information Requested:	
1.	<p>Question:</p> <p>What does it cost to finance your complete department (OPCC)? To include salaries.</p>
	<p>OPCC Response:</p> <p>Information relating to OPCC finances can be found in the Statement of Accounts published on our website in the links below. Please be aware that the 2021/22 accounts are still being audited and therefore the 2021/22 data is currently in draft format.</p> <p>2016/17 – https://www.cambridgeshire-pcc.gov.uk/accessing-information/money/financial-accounts/201617-2/</p> <p>2017/18 – https://www.cambridgeshire-pcc.gov.uk/accessing-information/money/financial-accounts/201718-2/</p> <p>2018/19 – https://www.cambridgeshire-pcc.gov.uk/accessing-information/money/financial-accounts/2018-19/</p>

2019/20 – <https://www.cambridgeshire-pcc.gov.uk/accessing-information/money/financial-accounts/2019-20/>

2020/21 – <https://www.cambridgeshire-pcc.gov.uk/accessing-information/money/financial-accounts/2020-21/>

2021-2022 - [The Police & Crime Commissioner for Cambridgeshire | 2021/22](https://www.cambridgeshire-pcc.gov.uk/2021-22)
([cambridgeshire-pcc.gov.uk](https://www.cambridgeshire-pcc.gov.uk))

The information requested in relation to the individual salaries of OPCC staff cannot be disclosed as an exemption applies under the Freedom of Information Act (the “Act”).

Section 40(2) of the Act states that a public authority is not obliged to disclose information if to do so would constitute a disclosure of personal data and if this disclosure would breach any of the data protection principles or section 10 of the Data Protection Act 1998 (DPA).

On this basis disclosure of the information held would be unfair and would breach the first principle of the DPA thus engaging an exemption under S40(2) of the Act, there is no lawful purpose for the further processing of the personal data in the applications, for the following reasons:

- How much an employee is paid for doing their job is clearly information which relates to them;
- The Elected Local Policing Bodies (Specified Information) Order 2011 (the “2011 Order”) places a duty on a Police and Crime Commissioner to publish certain information relating to office holders and staff within their office, the OPCC. The salaries of those that do need to be published, i.e. those senior staff salaries exceeding £58,200 per annum, are provided on the link below:

<https://www.cambridgeshire-pcc.gov.uk/accessing-information/money/staff-salaries/>

- The information requested in respect of the salary details of the remaining posts amounts do not meet the government standard requirement for publication (i.e. under the 2011 Order) and therefore those employees would have a reasonable expectation that the information would not be disclosed;
- Disclosure under the Act is a disclosure 'to the World' and would be likely to cause harm and distress to the data subjects.

Section 40(2) of the Act is an absolute exemption which does not require a public interest test.