



Police and Crime Commissioner
(Darryl Preston)

Deputy Police and Crime Commissioner
(John Peach)

Chief Executive
(Jim Haylett)

Chief Finance Officer*
(Matthew Warren)

Director for Strategic Partnerships
(Cristina Turner) (0.8 FTE)

Director of Commissioning
(Nicky Edwards)

Head of Business Development
(Jack Hudson)

Strategic Accountant
(Nancy Leversha) (0.86 FTE)

Senior Partnership Policy Officer
(Ella Hayward)

Communications & Engagement Manager
(Catherine Kimberley) (0.9 FTE)

Senior Policy Officer
(Matilda Henry)

Policy Officer
(Fran Toovey)

Partnerships Policy Officer
(Shona McKenzie)

Victims Policy Officer
(Sarah Gear)

Review, Compliance & Governance Officer
(Charmaine Christie)

Communications & Engagement Officer
(Vacant)

Communities Policy Officer
(Nic Goddard)

Commissioning Support Officer
(Lynsey Dorrington) (0.68 FTE)

PA to the PCC / DPCC
(Sheila Francis)

Business Support Manager
(Vacant)

1. Two members of staff covering Data Protection and GDPR matters are employed on zero hours contracts.
2. FTE = full time equivalent.
3. *The Fire Authority is currently paid for this service.

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Business Support Officer
(Vacant)

Business Support Officer
(Claire Dicker) (0.7FTE)