



Creating a safer
Cambridgeshire

To: Business Coordination Board

From: Chief Constable

Date: 10 February 2022

HEALTH AND SAFETY POLICY STATEMENT OF INTENT

1. Purpose

1.1 The purpose of this report is to inform the Business Coordination Board (the “Board”) of the framework around which the Bedfordshire, Cambridgeshire, and Hertfordshire (BCH) police forces and the respective Office of the Police and Crime Commissioners (OPCCs) can develop and maintain a successful and proactive health and safety management system.

2. Recommendation

2.1 The Board is recommended to note the paper.

2.2 It is confirmed the Police & Crime Commissioner has already signed the Health & Safety Policy Statement of Intent.

3 Background

- 3.1 It is the policy of each respective Commissioner and Chief Constable (referred to here for the purposes of this report as the “Commissioner”) to ensure so far as is reasonably practicable that sound health & safety management underpins all operational policing and business objectives.
- 3.2 The Commissioner is responsible for strategic oversight and will support the Chief Constable through effective scrutiny and audit.
- 3.3 The Chief Constable is responsible for implementation and the day to day management of health & safety within Cambridgeshire Constabulary.

4 Health and Safety Framework

4.1 Police and Crime Commissioners

- 4.1.1 The role of the Commissioner is to ensure effective and efficient policing, set policing objectives, set budgets and to hold Chief Constables to account.
- 4.1.2 In particular, the Commissioner will ensure, so far as is reasonably practicable, that they:
- keep abreast of any significant developments in health and safety
 - consider health and safety implications when setting objectives, making decisions or establishing policy
 - provide Chief Constables with adequate resources to enable them to effectively manage health and safety
 - review health and safety performance and policy in conjunction with the Chief Constables
 - encourage and assist Chief Constables with the development of a positive health and safety culture
 - ensure the health and safety of their own employees.

4.2 Chief Constables

- 4.2.1 The Chief Constables are responsible for setting the strategic direction and for operational management of health and safety within their force

4.2.2 In particular, Chief Constables will ensure, so far as is reasonably practicable, that they:

- provide adequate resources to enable effective management of health and safety;
- alert their OPCC to any significant issues relating to health and safety;
- ensure appropriate health and safety policies and procedures are in place;
- drive a culture of open communication and consultation on health and safety issues;
- promote health and safety both within policing operations and the working environment;
- monitor health and safety performance.
- ensure the health and safety of officers, staff, and police volunteers.

4.3 The Statement of Intent sets out how the Commissioners' and Chief Constables' commitment to health and Safety and is supported by the Health and Safety Policy, Health and Safety Board, and the Health and Safety workplan.

5 Recommendation

5.1 The Board is asked to note the paper.

5.2 It is confirmed the Police & Crime Commissioner has already signed the Health & Safety Policy Statement of Intent.

BIBLIOGRAPHY

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|------------------------|---------------------------------|
| Source Document | Health and Safety Policy |
| Contact Officer | |