



To: Business Coordination Board

From: Chief Constable

Date: 20 January 2022

MODERN DAY SLAVERY AND HUMAN TRAFFICKING STATEMENT

1. Purpose

1.1 The purpose of this report is to share the proposed refreshed Modern Slavery and Human Trafficking Statement with the Business Coordination Board (the “Board”) for approval and signing by the Police and Crime Commissioner (the “Commissioner”) and Chief Constable.

2. Recommendation

2.1 The Board is recommended to approve Cambridgeshire Constabulary’s Modern Slavery and Human Trafficking Statement (the “Statement”) as attached at Appendix 1.

2.2 The Commissioner and Chief Constable are recommended to sign the statement.

3. Background

3.1 The Modern Slavery Act 2015 requires all large businesses with an annual turnover of £36m or more to produce an annual statement setting out the steps they have taken to prevent modern slavery in their business and supply chains. Organisations are expected to build on what they are doing year on year.

3.2 Police forces across the country are publishing such statements in a bid to demonstrate their commitment to protect vulnerable people from exploitation.

3.3 Cambridgeshire is part of a collaborated 7Force¹ Procurement therefore sections of the statement will eventually mirror those within the 7F.

¹ The police forces that form the 7F collaboration are Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Kent, Norfolk, and Suffolk

3.4 The Statement has been developed in consultation with senior heads of departments within the Constabulary and will be owned by the Resources Directorate.

4 Structure of a statement

4.1 Statements must set out the following:

- Information about the organisation's structure (its business and supply chains) – this can be links to information available online
- Policies in relation to slavery and human trafficking – for example what would a member of staff do if they were concerned about a service provider
- Due diligence processes taken to ensure slavery and human trafficking is eliminated from supply chains
- Risk assessment and management processes
- Key performance indicators to measure the effectiveness of the processes in place or future actions planned to develop these
- Training and awareness raising work about modern slavery and human trafficking available to all staff

4.2 The Statement should be written where possible in simple language so it is easily accessible to everyone. It should be in English but may also be provided in other languages relevant to the organisation's supply chains.

4.3 The Statement must be approved and signed by a 'director, member or partner of the organisation'. This translates in policing to the Chief Constable and Commissioner.

4.4 The Statement must be published on an organisation's website with a link in a prominent place on the homepage.

4.5 The Constabulary must review and update the statement each financial year. This the Constabulary's first review.

5. Recommendation

5.1 The Board is recommended to approve Cambridgeshire Constabulary's Modern Slavery and Human Trafficking Statement as attached at Appendix 1.

5.2 The Commissioner and Chief Constable are recommended to sign the statement.

BIBLIOGRAPHY

Source Documents	Publish an Annual Modern Day Slavery Statement https://www.gov.uk/guidance/publish-an-annual-modern-slavery-statement
Contact Officers	Nicky Phillipson, Director of Commissioning (supporting the Constabulary), Office of the Police and Crime Commissioner

