

FOI Ref: FOI/OPCC/18-025

15th August 2018

Dear Member of the Public

I am writing in response to your request for information under the Freedom of Information Act 2000, dated 14<sup>th</sup> August 2018.

You requested information, broken down year by year in relation to the how many employment tribunals claims have been made against Cambridgeshire Constabulary since August 2013, including;

- the nature of the complaint (ie harassment, bullying, inequality),
- the outcome
- whether the claim is ongoing
- how many of these claims involved/cited officers above inspector rank
- where one claimant has made multiple claims

I can advise that the Office of the Police and Crime Commissioner does not hold the information requested.

However, Cambridgeshire Constabulary, which is a separate organisation and is treated as such under the Freedom of Information Act 2000, may hold this information.

You may wish to resubmit your request to them by email to [foi@cambs.pnn.police.uk](mailto:foi@cambs.pnn.police.uk).

Alternatively, please see the link below to the Constabulary's Freedom of Information pages.  
<http://www.cambs-police.co.uk/about/foi/index.asp>.

We trust that the information provided above meets your needs. However, if you are unhappy with this response, please see the attached 'satisfied with our service', which sets out your rights to appeal.

Kind regards

Office of the Police and Crime Commissioner for Cambridgeshire and Peterborough