



Information Rights  
 Bedfordshire Police Headquarters,  
 Woburn Road, Kempston,  
 Bedford, MK43 9AX

Telephone: 01234 842547  
 Email: [foi@bedfordshire.pnn.police.uk](mailto:foi@bedfordshire.pnn.police.uk)

22nd November 2017

Our Ref: FOI2017/01097

OPCC ref: FOI 035

By email only to:

Dear Member of the public

**REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI2017/01097**

I write in connection with your request for information received on 27th October. I note you seek access to the following information:

- 1-What is the daily rate you pay your legally qualified chair for misconduct panels?**
- 2-Are there any other fees you pay your LQC for any work related to misconduct hearings, preparations and report writing? If so, please give details**
- 3-What is the daily rate you pay your supporting members of misconduct panels?**
- 4-Are there any other fees you pay to misconduct panel members for any relevant work? If so, please give details**
- 5-Are officers subject to misconduct proceedings able to claim expenses, eg for travel? If so please give details**
- 6-Please release full details of all expenses claimed in connection with misconduct hearings, investigation, preparation and reports, broken down by each hearing for the last twelve months**
- 7-How many misconduct hearings have you held in the last twelve months and how long did they last for?**

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Force please see our response below.

**Response** – Bedfordshire, Cambridgeshire and Hertfordshire work together in collaboration for misconduct hearings, therefore the information provided is for all 3 forces.

- 1- £366.00
- 2- Preparatory work and report writing £52.50 per hour with a maximum of £750.00.
- 3- £211.50
- 4- Travelling Expenses at £0.45 per mile or standard class transport.
- 5- Officers are entitled to claim for business mileage at £0.45 per mile if required to travel outside of their place of work using their own vehicle for business needs.
- 6- We do not capture the detail of expenditure requested through our Finance System; we can only provide the expenditure as a whole. This totals £150,984.52 between 1/11/2016 and 31/10/2017.

7-

Force	Number of Hearings	Days
BEDS	2 hearings involving 5 officers	1 day 2 days
CAMBS	4 hearings	1 day

		4 days 3 days 3 days
HERTS	2 hearings	2 days 3 days

In addition to the above Beds have held 5 Special case hearings, Cambs 1 Special Case hearing and Herts 2.

The numerical data presented in this response is an un-audited snapshot of un-published data sourced from "live" systems and is subject to the interpretation of the original request by the individual extracting the data.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours sincerely

#### Information Rights

Bedfordshire Police provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Bedfordshire Police if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.