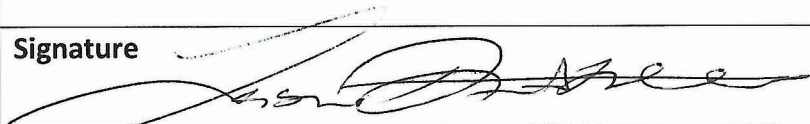


**CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2018-015**

<b>Subject</b>	<b>Nomination of appointment of Chair for Police Misconduct Hearings</b>
<b>Decision</b>	Approve the appointment of Harry Ireland as a Chair of Police Misconduct Hearings under The Police (Conduct) Regulations 2012 (as amended)
<b>Decision Summary</b>	<p>The Police (Conduct) Regulations 2012 (amended by Police (Conduct) (Amendment) Regulations 2015 (the “Regulations”) brings more transparency, independence and justice to the police disciplinary system.</p> <p>The Regulations provide that from the 1<sup>st</sup> January 2016, Police Misconduct Hearings are conducted by a Chair, a member of a police force of at least the rank of superintendent and an Independent Member.</p> <p>Under the Regulations, Police and Crime Commissioners are responsible for nominating Chairs and thereafter for maintaining and administering the list of the Chairs. Chairs are not judicial appointments but must fulfil a judicial appointment eligibility condition as set out in section 50 of the Tribunals, Courts and Enforcement Act, i.e possess a relevant legal qualification for the requisite period of five years.</p> <p>Whilst it was for individual Commissioners to recruit, nominate, appoint and maintain the list of Chairs, the Eastern Region Police and Crime Commissioners (Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk and Suffolk), ran a regional recruitment exercise in 2015 to appoint a pool of Chairs for the region. Decision Notice CPCC 2015-046 refers.</p> <p>In October 2018, the Members Misconduct Oversight Panel (MMOP), made up of representatives from the Eastern Region Offices of the Police and Crime Commissioners, considered and carried out due diligence regarding the proposed appointment of Mr Harry Ireland to the list of Chairs.</p> <p>The MMOP recommend to the Cambridgeshire Police and Crime Commissioner that Mr Ireland is appointed to the list of legally qualified chairs for the purposes of the Regulations.</p>

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<b>Background Papers</b>	<p>The Police (Conduct) Regulations 2012 as amended by Police (Conduct) (Amendment) Regulations 2015</p> <p><a href="http://www.legislation.gov.uk/uksi/2015/626/pdfs/uksi_20150626_en.pdf">http://www.legislation.gov.uk/uksi/2015/626/pdfs/uksi_20150626_en.pdf</a></p> <p>'Appointment of Legally Qualified Chairs for Police Misconduct Hearings', Agenda Item 4.0, Business Co-ordination Board, 16<sup>th</sup> December 2015</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2015-2/bcb-december-16th-2015/">http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/2015-2/bcb-december-16th-2015/</a></p> <p>'Nomination of appointment of Chairs for Police Misconduct Hearings', Decision Notice CPCC 2015-046, 16<sup>th</sup> December 2015</p> <p><a href="http://www.cambridgeshire-pcc.gov.uk/decisions/nomination-of-appointment-of-chairs-for-police-misconduct-hearings/">http://www.cambridgeshire-pcc.gov.uk/decisions/nomination-of-appointment-of-chairs-for-police-misconduct-hearings/</a></p>

<b>Jason Ablewhite, Cambridgeshire Police and Crime Commissioner</b>	
I confirm that I have reached the above decision after consideration of the facts above.	
<b>Signature</b> 	<b>Date</b> 15-11-18