



Cambridgeshire
Police & Crime
Commissioner

To: Business Co-ordination Board

From: Chief Executive

Date: 11 August 2016

Developing a Police and Crime Plan for Cambridgeshire

1. Purpose

- 1.1 The purpose of this report is to update the Business Co-ordination Board 'the Board' on the proposed approach and the timetable for the creation of the newly elected Police and Crime Commissioner's Police and Crime Plan.

Recommendation

- 2.1 The Board is recommended to note this report.

3. Background

- 3.1 A Police and Crime Commissioner is required to issue a Police and Crime Plan as soon as practicable after taking office - specifically before the end of the financial year which they are elected (March 31, 2017). The plan must determine and direct and communicate the Commissioner's priorities during their period in office and set out for the period of issue:

- the Commissioner's **police and crime objectives** for the area
- the policing of the area which the Chief Constable is to provide
- the financial and other resources which the Commissioner is to provide the Chief Constable
- the means by which the Chief Constable will report to the Commissioner on the provision of policing
- the means by which the Chief Constable's performance in providing policing will be measured

- the services which the Commissioner is to provide or arrange to support crime and disorder reduction or help victims of witness of crime and anti-social behaviour (**crime and disorder reduction and victims' service grants**).
 - any grants which the Commissioner is to make and the conditions if any of those grants.
- 3.3 In preparing the plan the Commissioner must 'have regard to the relevant priorities of each responsible authority' – the authorities have a duty to co-operate with the Commissioner for the purpose of formulating the plan. The Commissioner must also make arrangements to obtain the views of the community (including victims of crime) on policing and ensure an efficient and effective criminal justice system.
- 3.4 The plan must achieve value for money, ensure the Chief Constable fulfils their duties relating to equality and diversity and have regard: to the need to safeguard and promote the welfare of children, the Strategic Policing Requirement and guidance or codes of practice issued by the Secretary of State.

4. Planning process of the Cambridgeshire Plan

- 4.1 The statutory requirements for the plan's development can be grouped into three areas of work: a police led, partner-led and public-led evidence base.
- **Police-led evidence base** - This will be led by the Constabulary's strategic planning process. This looks at current and future demands, using a risk based approach, to inform prioritisation and resourcing decisions. In particular this highlights domestic abuse as one third of police business.
 - **Partner-led evidence base** - This includes the relevant priorities of responsible authorities and the criminal justice bodies and the local proposals submitted to government for a devolution deal. This area of work also includes the strategic direction set by partnerships managing key agendas – such as domestic abuse and sexual violence.
 - **Public-led evidence base** - This includes the making arrangements to obtain the views of the community (including victims of crime) on policing. The response to domestic abuse and sexual violence can only be delivered in partnership making this area pertinent to the work of this Board.

5. Proposed approach to Cambridgeshire Plan

- 5.1 Cambridgeshire's new Police and Crime Commissioner Jason Ablewhite 'The Commissioner' has committed to produce an strategic four-year plan which highlights, through the **vision**, that all agencies must work together to keep the county safe.
- 5.2 The plan sets four overarching themes – essentially the 'Police and Crime Objectives':
- Victims – safeguarding the vulnerable
 - Offenders – attacking criminality
 - Communities – preventing crime and reassuring the public

- Transformation – achieving the best use of resources

- 5.3 Each theme has its own **aim** and suggests a framework through a series of **shared outcomes to** enable all agencies with a part to play in community safety and criminal justice to strategically direct the future delivery of services through these common goals.
- 5.4 This headline information is presented in a 'Plan on a Page' executive summary format at Appendix 1.
- 5.5 The proposed **priorities** for each overarching Police and Crime Objective are set out in a series of second pages. These pages and the narrative around each is explained in four separate papers to this Board.
- 5.6 Consultation prior to this Board has focused on asking partners:
- Is the framework right for you? Do you agree this is the right focus? If not what how could we frame it differently?
 - If yes how would this framework allow you direct your work/resources? Or to tackle the key issues for your partnership/organisation?
 - This is a plan to address Community Safety and Criminal Justice. What organisations are key to delivering this plan?
 - We cannot all work in isolation - what part could your organisation/partnership play in working towards the shared outcomes?
 - What are the biggest risks that might prevent us achieving our desired outcomes?
- 5.7 The development of a robust performance framework for the plan is important and will be taken forward alongside the further development of the plan.

6. Next Steps

- 6.1 It is proposed that the 'plan on a page' and the four separate pages on the areas of business (victims, offenders, communities and transformation) will be taken to the Police and Crime Panel in September for formal comment. The OPCC is in contact with the Police and Crime Panel to identify the most appropriate means for the Panel to engage with the development of the plan.
- 6.2 A programme of public and further more detailed partner engagement will run in tandem with this formal consultation. This will be led by the Commissioner, his Deputy and staff from the Office of the Police and Crime Commissioner. A range of engagement techniques will be used.
- 6.3 Work will continue to develop the additional elements of the plan, including the performance framework, and make refinements where appropriate, following feedback from both the Panel and the public.
- 6.4 The completed plan will be brought back to a future Board meeting prior to it being shared again with the Panel the November 9 meeting.

7. Recommendation

7.1 The Board is recommended to note this report.

BIBLIOGRAPHY

Source Document(s)	Police Reform and Social Responsibility Act 2011
Contact Officer(s)	Nicky Phillipson, Head of Strategic Partnerships and Commissioning