

HMIC PEEL Assessment – The 3 Pillars

Efficiency

Maximising the efficiency of its operational resources

Secure financial position for the short and long term?

Sustainable workforce model for the Spending Review Period and beyond

Leadership Capacity

Effectiveness

Reducing crime + preventing offending

Investigating offending

Protecting those at greatest risk of harm

Tackling anti-social behaviour

Tackling serious, organised and complex crime

Meeting its SPR commitments

Proactively ensuring public safety

Legitimacy

Overall public perceptions of the Force

Responding when a member of the public calls on them for service

Treating people equally and without discrimination

Workforce act with integrity

High quality information provided about police work

A Board Structure aligned to PEEL

Organisational Development Board

Efficiency

Legitimacy

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Force Operational Performance Board

Effectiveness

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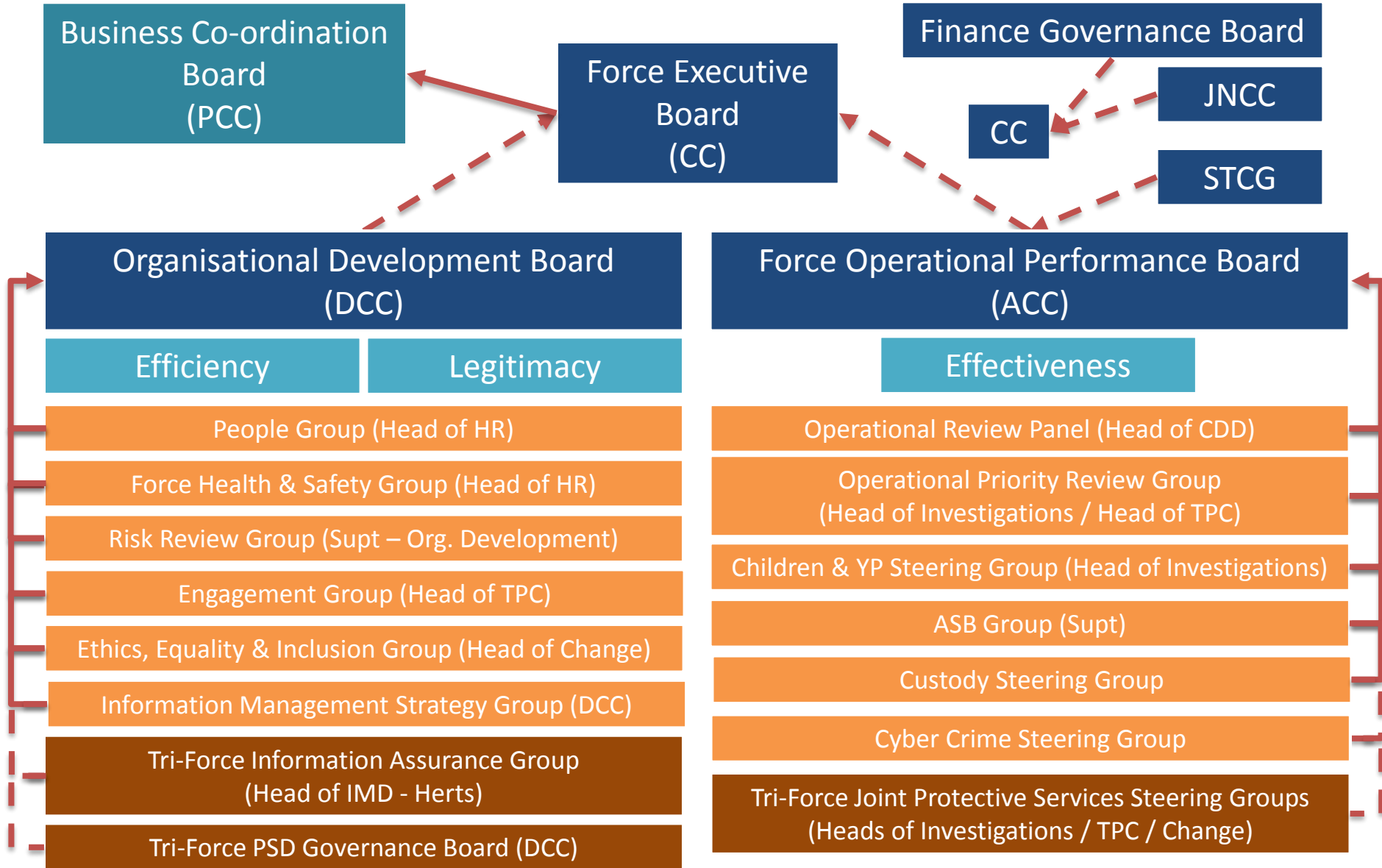
Tackling anti-social behaviour

Tackling serious, organised and complex crime

Meeting its SPR commitments

Proactively ensuring public safety

Proposed Force Governance Structure



Accountability ———

Provides updates to - - -

Operational Review Panel process

