

Cambridgeshire
Police & Crime
Commissioner

CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2013-09

Subject	Extension to Chief Constable contract
Decision	To extend Chief Constable Simon Parr's contract until 31 st December 2016.
Decision Summary	<p>Since I took up post in November 2012, I have been impressed with Chief Constable Simon Parr's plans to manage the Constabulary during the difficult financial times ahead. The next Police and Crime Commissioner elections will take place in May 2016 and Chief Constable Parr's five year contract would have ended in September 2015.</p> <p>I have therefore decided to extend his contract until 31st December 2016. This provides for a seven month period post-election for recruitment of a new Chief Constable. In doing so, I have also noted that Chief Constable Parr would be entitled to retire and take his pension benefits in September 2013. This would have included a lump sum payment.</p> <p>Following consideration of the circumstances in this case, Chief Constable Parr will formally withdraw from the police pension scheme, having accrued 30 years pensionable service by 31 August 2013. This creates future savings of approximately £100,000. Chief Constable Parr will also receive, this month, an interest free advance of £200,000 against his future pension lump sum. This advance will of course be deducted from his lump sum when he retires. All other contractual terms and conditions remain unchanged.</p> <p>I firmly believe that extending the contract past the election will provide the stability of quality leadership required to ensure effective and efficient policing in Cambridgeshire. I am delighted that Chief Constable Parr has agreed to stay to drive forward our plans and I look forward to the continuation of our effective partnership in serving the people of Cambridgeshire.</p>

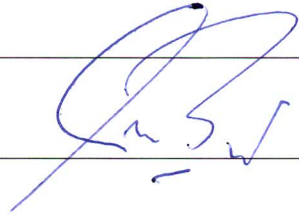
Contact Officer	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: dorothy.gregson@cambs.pnn.police.uk
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Background Papers	Background Report to Decision Record CPCC 20 13 09 – Extension of Chief Constables Contract
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Sir Graham Bright, Cambridgeshire Police and Crime Commissioner

I confirm that I have reached the above decision after consideration of the facts above.

Signature



Date

8/4/13

