

Joint Audit Committee

3rd September 2026

Report title	Recruitment update	
Responsible officer	Jack Hudson, CEO	
Report author	Matilda Pearson, Senior Governance and Compliance Officer	
Risk register reference	N/A	
Previous papers to Committee	N/A	
Report summary	The purpose of this report is to provide JAC with an update on the situation regarding JAC Member and Chairperson recruitment. Current Status (25 August 2026) Recruitment for the role of both the JAC independent member and Chairperson launched on Monday 17th August 2026. It was advertised on the PCC's LinkedIn profile and was also advertised on Board Appointments and on Retirement Reinvented. These are all the platforms previously used to successfully advertise for JAC roles by the OPCC. To date one application has been received for the role of Independent Member. Key dates The recruitment window closes on 13th September 2026, and shortlisting will take place on 14th September 2026. If necessary, the recruitment window will be extended, and the postings will be readvertised for a further two weeks. Next Steps A further update will be provided to JAC members on by email on 13th September regarding whether or not the recruitment window has been extended. If it is not extended, the Committee will be updated following completion of the recruitment process.	
	Report can be published in full	Yes

Public reporting status	May be published with redactions	
	Should not be published	
Purpose of the report <i>Why is the report being presented to the Committee? (Tick all boxes that apply)</i>	Update/progress report	Yes
	Provide assurance	
	Present audit findings	
	Risk escalation	
	Policy/strategy review	
	Statutory requirement	
	Other (please specify)	
Related Police and Crime Plan Pillar	All	
Source(s) of assurance <i>(Tick all boxes that apply)</i>	Internal Audit	
	External Audit	
	Internal management controls	Yes
	Independent review	
	Inspection findings	
	Other (please specify)	
Key issues, assurances and concerns	Key assurance(s): The requirement to recruit an additional JAC member and a JAC Chair is being addressed.	
	Significant concern(s): Potential concern is that there will not be any appropriate candidates.	
	Mitigating action(s): Applications will be reviewed as soon as the deadline passes and if necessary, the recruitment window will be extended.	
Action required <i>What is the Committee being asked to do? (Tick one box only)</i>	Information – to note the contents of the report	Yes
	Assurance – to review the assurance provided on the adequacy and effectiveness of arrangements and identify any matters requiring further scrutiny or improvement	N/A
	Recommendation – endorse a recommendation to the PCC or CC	N/A
	Approval – approve a document, plan or approach where authority is delegated to JAC	N/A
	Decision – make a decision within the Committee's delegated authority	N/A

Recommendation	<i>If appropriate, please set out the specific matters on which the Committee is being asked to act.</i>
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