



Police and Crime Commissioner
CAMBRIDGESHIRE AND PETERBOROUGH
Darryl Preston

CAMBRIDGESHIRE AND PETERBOROUGH POLICE AND CRIME COMMISSIONER	
DECISION RECORD – CPCC 2026-013	
Subject	Appointment of Deputy Chief Constable, Chris Balmer to the position of Temporary Chief Constable.
Decision	To approve the appointment of the current Deputy Chief Constable, Chris Balmer to the position of Temporary Chief Constable.
Decision Summary	Section 38 of the Police Reform and Social Responsibility Act 2011 requires the Police and Crime Commissioner (the “Commissioner”) to appoint a Chief Constable to lead the police force. The current Chief Constable, Simon Megicks notified the Commissioner of his intention to apply to retire as part of the Retire & Rejoin scheme. This was accepted by the Commissioner. The Police and Crime Panel held a Confirmation Hearing on 16 September 2026 and approved this decision and the reappointment of Chief Constable Megicks. A separate Decision Notice, signed by the Commissioner relates to this appointment. Chief Constable Megicks will retire from Cambridgeshire Constabulary on 29 September 2026. Chief Constable Megicks will rejoin Cambridgeshire Constabulary on 28 October 2026. It is necessary for the Commissioner to appoint a Temporary Chief Constable for the period between Chief Constable Megicks retiring and rejoining.

	It is the Commissioner's decision to appoint the current Deputy Chief Constable, Chris Balmer as Temporary Chief Constable to cover this period.
Recommendation	That the Commissioner's decision to appoint the current Deputy Chief Constable, Chris Balmer as Temporary Chief Constable to cover the period between Chief Constable Megicks retiring and rejoining is approved.

Officer Approval	Chief Executive / Monitoring Officer I have been consulted about the decision, and I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.
	 Jack Hudson, Chief Executive Tel: 0300 333 3456 Email: cambs-pcc@cambs.police.uk

Darryl Preston, Police and Crime Commissioner for Cambridgeshire and Peterborough	
I confirm that I have reached the above decision after consideration of the facts. I confirm that I do not have any personal or prejudicial interests in this matter and take the proposed decision in compliance with the Code of Conduct for the Cambridgeshire Police and Crime Commissioner. I approve the recommendation above.	
Signature: 	Date: 17/09/2026