



Police and Crime Commissioner
CAMBRIDGESHIRE AND PETERBOROUGH
Darryl Preston

CAMBRIDGESHIRE AND PETERBOROUGH POLICE AND CRIME COMMISSIONER	
DECISION RECORD – CPCC 2026-012	
Subject	Chief Constable Retire and Rejoin
Decision	To reappoint Simon Megicks as Chief Constable in accordance with the Retire and Rejoin Scheme.
Decision Summary	In accordance with the provisions set out in the Police Regulations 2003 and updated guidance from the National Police Chiefs’ Council, Association of Police & Crime Commissioners and College of Policing, the scheme is open to all police officers in England & Wales and is designed to retain skills, knowledge and experience within the police service at all ranks of policing. The Commissioner considers it to be in the best interests of Cambridgeshire Constabulary to retain the services of a proven leader with considerable caliber and experience, for the benefit of leading the Constabulary and delivering the highest possible policing services to the communities of Cambridgeshire, by enabling the Chief Constable to retire on 29 September 2026 and rejoin the Constabulary on 28 October 2026, through the scheme, on a fixed term contract until 28 September 2030. A Confirmation Hearing was held by the Cambridgeshire Police and Crime Panel on 16 September 2026 where the Panel unanimously recommended that the appointment of Simon Megicks to Chief Constable should continue, with support from the Panel.

Recommendation	That the Commissioner's decision to reappoint Simon Megicks as Chief Constable in accordance with the Retire and Rejoin Scheme is approved.
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Officer Approval	Chief Executive/Monitoring Officer I have been consulted about the decision and I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.
	 Jack Hudson, Chief Executive Tel: 0300 333 3456 Email: cambs-pcc@cambs.police.uk

Darryl Preston, Police and Crime Commissioner for Cambridgeshire and Peterborough	
I confirm that I have reached the above decision after consideration of the facts. I confirm that I do not have any personal or prejudicial interests in this matter and take the proposed decision in compliance with the Code of Conduct for the Cambridgeshire Police and Crime Commissioner. I approve the recommendation above.	
Signature: 	Date: 17/09/2026