



Health and Safety Statement of Intent

Purpose:

The PCC's and the Chief Constables of the Bedfordshire, Cambridgeshire and Hertfordshire police forces (the Strategic Alliance) are committed to ensuring the health and safety of employees and the public who are affected by the activities of the forces.

To achieve this we will:

- Comply with the requirements of the Health and Safety at Work etc. Act 1974, the Police (Health and Safety) Act 1997 and all other relevant statutory provisions including Approved Codes of Practice;
- Provide, as far as is reasonably practicable, a safe working environment;
- Promote a positive safety culture and allocate appropriate resources to assist with the implementation of the health and safety policy; and provide sufficient training and instruction for employees and internal health and safety roles;
- Ensure implementation of safe systems of work, based on suitable and sufficient risk assessments;
- Engage and gain support of all officers, staff, contractors and volunteers in improving the standards of health and safety and, to this end, this policy promotes open communication and actively encourages suggestions that could lead to improvements in safety and health at work;
- Ensure that there are effective procedures for consultation on health and safety with all employees and their safety representatives;
- Measuring and monitoring health and safety performance focussing on continual improvement across BCH;

Managers at all levels of the organisation will be responsible and accountable for visible and proactive leadership in implementing this policy.

Officers, staff and volunteers who work for the Bedfordshire, Cambridgeshire and Hertfordshire police forces also have a critical role to play through their active partnership, in developing and complying with systems introduced to keep them safe.

Progress in achieving our goals will be measured by proactive and reactive monitoring and safety management system audits. In order to demonstrate their shared vision and commitment with regard to health and safety, this policy is signed by both the respective Chief Constables and the Police and Crime Commissioners.

The BCH Health and Safety Policy applies to both or either the Chief Constable as the employer of Police Officers and Police Staff and the Police and Crime Commissioner as the owner, tenant or licensee of all police premises and employer of their staff. The Chief Constable and Police and Crime Commissioner are in their own right separate corporations, and both have legal responsibilities, depending on the individual circumstances, under the Health and Safety at Work etc Act 1974 and the Occupiers Liability Act 1957

The BCH Health and Safety Policy and arrangements will be reviewed (periodically/ or annually) for relevance and effectiveness and revised accordingly.

Signed:

Chief Constable, Cambridgeshire Police

Date:

14 December 2022

Signed:

Police Crime Commissioner, Cambridgeshire Police

Date:

14th December 2022