



Police and Crime Commissioner
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FOI Response

Information provided under the Freedom of Information Act

Freedom of Information Request	
FOI Reference: FOIOPCC24-064	
Date of Request: 28/02/2025	Date of Response: 18/03/2025
Information Requested:	
1.	<p>Question:</p> <p>The number of roles across all components of your operations, directorates and management structures, expressed in numbers of full-time employees (FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. This information should encompass all roles based in central offices, as well as any based elsewhere.</p> <p>Roles meeting this description could include (amongst other guises) “Equality, Diversity and Inclusion Officer” (EDI) or “Diversity and Inclusion Project Managers”. Please break down, if possible, the number of roles per component part of your operations.</p> <p>For all roles meeting this description, please also provide, in order of preference, either a) the salary of these roles, b) the pay band of these roles,</p>

	<p>or c) the combined total salary of these roles. Please provide the information that is most in accordance with your data processing practices.</p> <p>Please also advise if there are any plans to hire further staff in these areas within the next 18 months, and the roles/pay bands that they are likely to occupy.</p>
	<p>OPCC Response: None.</p>
2.	<p>Question: With the same criteria as above, please provide the number of internal training courses attended by staff which pertain to the issues encompassed by equality, diversity or inclusivity. Please include the name of the courses, the number of attendees, and the duration of the course.</p>
	<p>OPCC Response: There are no internal courses that staff attend regarding EDI. All staff complete short, online training packages issued by the Constabulary, which may contain information relating to EDI.</p>
3.	<p>Question: Please, if possible, provide details of any internal EDI practices and networks, including the number of individuals who are members of such networks.</p>
	<p>OPCC Response: None.</p>
4.	<p>Question: Please provide details of any external contractors brought in by the organisation to conduct training, advice, or guidance on issues relating to EDI. Where applicable this should include costs and associated manhours.</p>
	<p>OPCC Response: There have been no external contractors brought in by the organisation to conduct training, advice, or guidance on issues relating to EDI in last 18 months.</p>
5.	<p>Question:</p>

	Please provide details of how equality, diversity and inclusivity is included in your procurement practices, the relative weight afforded to these considerations, and the current value of contracts in which EDI considerations was a part of the procurement process.
	OPCC Response: The OPCC does not hold this information. Please contact the Constabulary, as per details below, who may be able to assist with this information if held by the 7 Force Commercial Services.

You may wish to contact Cambridgeshire Constabulary, which is a separate organisation to the OPCC and is treated as such under the Act, regarding their EDI practices including any Constabulary run EDI networks or training. Please see the following link to Cambridgeshire Constabulary's Freedom of Information page on their website at [Cambridgeshire Constabulary's FOI Information](#) or email foi@cambs.police.uk.