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## FOI Response

### Information provided under the Freedom of Information Act

Freedom of Information Request	
<b>FOI Reference:</b> FOI/OPCC/23-003	
<b>Date of Request:</b> 23/01/2023	<b>Date of Response:</b> 20/02/2023
<b>Information Requested:</b>	
1.	<p><b>Question:</b></p> <p>How much your current and previous Commissioners claimed in expenses over their respective tenures in each of the past three calendar years: 2022, 2021 and 2020.</p>
	<p><b>OPCC Response:</b></p> <p>You can find this information published on the OPCC website. Visit <a href="http://www.cambridgeshire-pcc.gov.uk">www.cambridgeshire-pcc.gov.uk</a> and select 'Transparency', then 'Expenses and Allowances'.</p> <p>Alternatively, click the link below: <a href="#">Expenses and Allowances</a></p>
2.	<p><b>Question:</b></p> <p>The total cost of running your office (including staff salaries) for each of the past three calendar years: 2022, 2021 and 2020.</p>
	<p><b>OPCC Response:</b></p>

Information relating to OPCC finances can be found in the Statement of Accounts published on our website in the links below. Please be aware that the 2021/22 accounts are still being audited and therefore the 2021/22 data is currently in draft format.

2019/20 – <https://www.cambridgeshire-pcc.gov.uk/accessing-information/money/financial-accounts/2019-20/>

2020/21 – <https://www.cambridgeshire-pcc.gov.uk/accessing-information/money/financial-accounts/2020-21/>

2021-2022 - [The Police & Crime Commissioner for Cambridgeshire | 2021/22 \(cambridgeshire-pcc.gov.uk\)](https://www.cambridgeshire-pcc.gov.uk/the-police-and-crime-commissioner-for-cambridgeshire-2021-22/)

The information requested in relation to the individual salaries of OPCC staff cannot be disclosed as an exemption applies under the Freedom of Information Act (the “Act”).

Section 40(2) of the Act states that a public authority is not obliged to disclose information if to do so would constitute a disclosure of personal data and if this disclosure would breach any of the data protection principles or section 10 of the Data Protection Act 1998 (DPA).

On this basis disclosure of the information held would be unfair and would breach the first principle of the DPA thus engaging an exemption under S40(2) of the Act, there is no lawful purpose for the further processing of the personal data in the applications, for the following reasons:

- How much an employee is paid for doing their job is clearly information which relates to them;
- The Elected Local Policing Bodies (Specified Information) Order 2011 (the “2011 Order”) places a duty on a Police and Crime Commissioner to publish certain information relating to office holders and staff within their office, the OPCC. The salaries of those that do need to be

	<p>published, i.e. those senior staff salaries exceeding £58,200 per annum, are provided on the link below:</p> <p><a href="https://www.cambridgeshire-pcc.gov.uk/accessing-information/money/staff-salaries/">https://www.cambridgeshire-pcc.gov.uk/accessing-information/money/staff-salaries/</a></p> <ul style="list-style-type: none"> <li>• The information requested in respect of the salary details of the remaining posts amounts do not meet the government standard requirement for publication (i.e. under the 2011 Order) and therefore those employees would have a reasonable expectation that the information would not be disclosed;</li> <li>• Disclosure under the Act is a disclosure ‘to the World’ and would be likely to cause harm and distress to the data subjects.</li> </ul> <p>Section 40(2) of the Act is an absolute exemption which does not require a public interest test.</p>
3.	<p><b>Question:</b></p> <p>The number of staff, in FTE, employed by your office for each of the past three calendar years: 2022, 2021 and 2020.</p>
	<p><b>OPCC Response:</b></p> <p>This information is held by the Human Resources department, who have confirmed the following information on staff employed by the OPCC for the requested years:</p> <ul style="list-style-type: none"> <li>• Staff FTE at 01/01/2020 – 15.25 FTE</li> <li>• Staff FTE at 01/01/2021 – 15.12 FTE</li> <li>• Staff FTE at 01/01/2022 – 16.52 FTE</li> </ul>