

## Equality, Diversity and Inclusion within the OPCC Commissioning process:

The [Procurement Act 2023](#) and the supplementary [Procurement Regulations 2024](#) set out the compliance requirements and duties for Police and Crime Commissioners (“PCC”) associated with all new procurement activities.

PCCs have the statutory authority to commission victim support services, ensuring that victims receive the care and support necessary to help and empower them to feel safe and live free from the harms and trauma of the crime(s) they have been subjected to.

The Police & Crime Commissioner for Cambridgeshire and Peterborough’s (“the Commissioner”) Commissioning and Grants Strategy – 2025-28 sets out the Commissioner’s approach in fulfilling his duties and is underpinned by the “Commissioning Cycle” Framework.

In delivering the objectives set out in the Police and Crime Plan 2024-28, Equality, Diversity and Inclusion (“EDI”) considerations are front and central to the Commissioner. The Office of the Police and Crime Commissioner ensure the Commissioner’s compliance with the Public Sector Equalities Duty, and subsequent supplier compliance with the Equality Act 2010, through a commissioning approach that includes:

- **clear evidence-base of need** - undertaking local needs assessments, engagement with the public, listening to the views of potential service users, and learning from the experiences of victims to better understand and identify needs or gaps in existing service provision.
- **equitable and accessible provision of countywide** services - ensuring that every victim who is entitled to a service can do so without difficulty or discrimination.
- opportunities for service users, potential providers and partner agencies to **co-design** the services we commission - holding inclusive and accessible engagement events and public surveys to gather first-person feedback, input and ideas.
- **seamless pathways** between services – flexible and adaptable services for all.
- carrying out ‘**due diligence**’ in commissioning and monitoring of new services.
- effective relationship with **7 Force Commercial Services** – providing support and guidance to ensure best and lawful practice in public sector procurement.

- **openness and transparency** - utilising the government's Contract Finder portal, e-tendering portals to deliver best practice in ensuring equality, equity, diversity and inclusion of suppliers in commissioning through non-discriminatory and proportional processes.
- **independence within the tender evaluation process** - ensuring transparency, and unbiased assessments.
- **requesting, assessing and monitoring social value** – making positive contributions to the local community and environment, integrated into the fundamentals of service delivery.
- **consortium bids** – enabling collaboration of specialist services, maximising their expertise and resources to design and deliver open, fair, inclusive and responsive services.
- **diversity and demographic data** – collated as part of the contract monitoring process and used to support service delivery and improvement.