

To: Police Accountability Board

From: Detective Superintendent Neil Sloan

Date: 23rd June 2026

Title: Modern Slavery and Human Trafficking Statement.

Introduction and purpose.

The Modern Slavery and Human Trafficking (MSHT) statement (Appendix A) was presented to the Police Accountability Board by Detective Chief Superintendent Gallop in April 2026.

The purpose of this paper is to provide the Police Accountability Board with assurance that the activity and processes articulated within the MSHT statement are accurate and are consistently taking place.

MSHT statement assurance process.

Julie Hodges - senior commercial support manager within 7F Commercial Services has reviewed the statement and confirms its accuracy from a 7F Commercial Services perspective – with specific reference to points 2.3, 4.2, 4.3, 4.4 and 7.4.

Rachel Wilkinson – Director of Human Resources has reviewed the statement and confirms its accuracy from a HR perspective with specific reference to point 2.3.

Amanda Meech – Head of Operational Learning has reviewed the statement and confirms its accuracy from an Operational Learning perspective with specific reference to points 2.3 and 7.1.

Sarah Cooper – Head of Corporate Communications has reviewed the statement and confirms its accuracy from a Corporate Communication perspective with specific reference to points 2.3, 6.1, 6.2 and 6.6.

Detective Superintendent Neil Sloan – Director of Intelligence has reviewed the statement and confirms its accuracy as the Constabulary strategic lead for MSHT and Serious Organised Crime (SOC) with specific reference to point 2.3, 6.1.2, 6.1.3, 7.2 and 7.3. Additionally, it is confirmed that all MSHT training delivered internally and externally to partners under the SOC FUSION framework is recorded and captured under the Force SOC training delivery plan.

The Director of Intelligence chairs the quarterly SOC Oversight Group. It is proposed that the MSHT statement is subject to a further review at the October 26 SOC Oversight Group meeting, to ensure that the recorded activities and processes remain current and are being delivered as stated.

Appendix.

Appendix A – Cambridgeshire Constabulary MSHT statement paper



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