

Cambridgeshire and Peterborough Community Scrutiny Panel

Minutes of Community Scrutiny Panel AGM

22nd March 2022 18:30 – 20:30

Cambridgeshire Constabulary Headquarters, Huntingdon

Attendees:

- 15 independent panel members attended
- ACC Vicki Evans, Cambridgeshire Constabulary (VE) [*via Teams*]
- Superintendent Robbin Sissons, Cambridgeshire Constabulary (RS)
- Inspector Jamie Rice, Cambridgeshire Constabulary (JR) [*via Teams*]
- Sergeant Ciaran Constable, Cambridgeshire Constabulary (CC)
- Constable Julie McDougal-Waters, Cambridgeshire Constabulary
- Darryl Preston, Police and Crime Commissioner (DP)
- James Haylett, Office of the Police and Crime Commissioner
- Jack Hudson, Office of the Police and Crime Commissioner (JH)
- Charmaine Christie, Office of the Police and Crime Commissioner
- Fran Toovey, Office of the Police and Crime Commissioner

1. Welcome and Introduction

1.1 The Chair, Al Gadney (AG) welcomed members of the Cambridgeshire and Peterborough Community Scrutiny Panel (the “Panel”) to the Panel’s first Annual General Meeting (AGM) and gave a brief overview of the agenda.

[*Slide 2*]

1.2 AG also welcomed representatives from Cambridgeshire Constabulary, the Police and Crime Commissioner (PCC) Darryl Preston, representatives from the Office of the Police and Crime Commissioner (OPCC) as well as an introduction to the Panel’s Data Group Lead.

[*Slide 3*]

1.3 Assistant Chief Constable Vicki Evans (VE), Superintendent Robin Sissons (RS) and Inspector Jamie Rice (JR) introduced themselves.

1.4 VE addressed the meeting stressing the importance of scrutiny, confirming that all feedback from the Panel is reviewed to ensure policing powers are used well in the community. Pleased to see strong, forward-thinking scrutiny, improving perception of how police powers are used, showing commitment to the public and allowing them to have confidence in police officers and staff. Thanked Panel for patience and commitment. Keen to understand data and how police powers are being used. Changes cannot always be implemented quickly but the Constabulary is working positively to ensure changes are made when they are needed. The Panel has already made a huge difference.

2. Highlights of Panel's Progress to Date

2.1 ***Flashback to January 2021*** - AG referenced a long history and numerous reports around scrutiny – independent process which goes through the OPCC. [Slides 4,5 & 6]

2.2 ***Cambridge and Peterborough CSP March 2022*** – Ciaran Constable (CC) and RS explained about Community Complaint triggers – no threshold – used as a result of unsatisfactory use of powers [*cited strip search of Child Q in December 2020, which had been the subject of a Safeguarding Practice Review published in March 2022.*]. Panel member asked how the community would start the trigger process. Constabulary summarised how the Community Complaint Trigger process works through reporting to the Chief Constable. **ACTION: Panel to be provided with details of where to view Community Complaint Trigger process.**

2.3 ***Timeline*** – highlighting in Slide 9 that there still remains a lack of Body Worn Video available, especially where several officers are at a scene, and it would be expected that more than one record would be captured. The main issue is that for the benefit of both the subjects and the officers, scrutiny can only be based on what is actually available. This is an ongoing matter and is subject to continued briefing of officers plus monitoring by the scrutiny panel. [Slides 7, 8 & 9]

3. Report on actions taken as a result of the Panel's scrutiny

3.1 ***Panel Observations and Constabulary Response*** – highlighting that lack of age data shown in Slide 11 resulted in incomplete data. RS provided summary of Constabulary responses to Panel observations over past ten months,

explaining that TuServ was designed by and for the Police but through the Panel gaps have been identified and work is ongoing to implement improvements on a quarterly basis.

[Slides 10 – 16]

- 3.2 **Panel Observations** – AG summarised the headlines drawn from the work of the Data Group. The data included over 2000 lines of Stop and Search data records between April and December 2021. It was noted that Cambridgeshire Constabulary Stop and Search responses are entirely in line the national themes identified by HMICFRS and as such these will remain to be monitored by the Panel for trends in: Ethnicities, Vulnerable People and Efficacy.

[Slide 17]

- 3.3 **Chair Summary** – AG summarised success of Panel so far.

[Slide 18]

4. **Input from the Police and Crime Commissioner**

- 4.1 DP summarised the statutory roles of the PCC which include listening to and acting on the concerns of citizens, supporting victims and witnesses and holding the Chief Constable to account.

- 4.2 DP referred to the five pillars or key areas covered by the Police and Crime Plan, including Ethical Policing and a commitment to ensure Peelian (policing) Principles are maintained and officers act with the highest integrity:

“To recognise always that the power of the police to fulfil their functions and duties is dependent on public approval of their existence, actions and behaviour, and on their ability to secure and maintain public respect.”

“To recognise always that to secure and maintain the respect and approval of the public means also the securing of the willing co-operation of the public in the task of securing observance of laws.”

“... the police are the public and that the public are the police...”

- 4.3 DP finished by thanking the Panel who, by giving up their time, help him to hold the Chief Constable to account; thanks to the Constabulary and to the OPCC staff.
- 4.4 VE echoed PCC’s comments and also thanked the Panel for their feedback - both positive and negative is being fed back into the force.

5. In depth review of key highlights

- 5.1 **Detailed look at Data Group Work** – Data review presentation by Panel Data Lead MM which showed a detailed data overview as well as various data comparisons including grounds and legal reason for stop, ethnicity, efficacy and outcomes. During the presentation panel members raised issue around use of comparative ethnicity split by population and highlighted that the data shows where focus is needed.

[Slides 22 - 32]

- 5.2 **Future Data Group Work – Panel Approval sought** – including suggested recruitment for more Panel members to join data group. It was agreed that the data group would continue its work into:

- Stop and Search data metrics to be reported by Constabulary
- Continual monitoring of these trends
- Begin reviewing Use of Force data for trends

[Slide 33]

6. Forward look and discussion

- 6.1 **Look forward - discussion - how we do it** – AG also confirmed the Panel has raised four commendations for excellent work by officers. A list of future workstreams was presented and agreed by the Panel including:

- Expanding the number of reviews of Grounds
- Review of RAG assessment sheet
- Possibility of holding Panel meetings via Teams
- Panel agreed for continuing to use various locations across county for face-to-face meetings.
- Training will be coordinated by Constabulary and email will be sent to confirm training requirements for Panel members including interest in attendance at Unconscious Bias Training in April. **ACTION: OPCC to email Panel members to determine what training Panel members have had.**

[Slide 34]

- 6.2 **Look Forward – How we engage with the Community** – JH explained about plans for web presence, so Panel's work is transparent. Looking at structured approach to recruitment to ensure engagement with diverse groups. Consideration for attendance by minors – safeguarding issues being

considered. Also exploring options for repository for Panel documentation to support information sharing.

[Slide 35]

7. Governance Review

- 7.1 Terms of Reference still currently under review.
- 7.2 Confidentiality Disclosure Agreements (CDA) will now be required to be signed once annually. Some Panel members had concerns over terminology used in CDA. Panel members can discuss attendance and nature of meetings outside Panel but must not disclose any personal/identifiable data that has been viewed/discussed within meetings.
- 7.3 AG reminded Panel members that they are required to attend a Panel meeting at least once a quarter to remain on the Panel.

[Slide 36]

8. End of meeting

- 8.1 AG thanked all for attending – Panel members, Constabulary and OPCC.

9. Summary of Actions arising from meeting

Panel to be provided details of where to view the Community Complaint Trigger process.	Constabulary/OPCC
All Panel members to be contacted to determine training needs and interest in Constabulary Unconscious Bias training	OPCC
Data Group to review UoF Data	Chair
Data Group and Constabulary to agree metrics to be reported by Constabulary	Chair
RAG and Assessment sheets to be reviewed	OPCC/Chair