



Cambridgeshire Police and Crime Panel
c/o Legal and Governance Town Hall
Peterborough
PE1 1HF

Darryl Preston
Cambridgeshire Police and Crime Commissioner
PO Box 688
PE29 9LA

18th September 2026

Dear Commissioner

Confirmation Hearing outcome

I am writing to inform you of the outcome of the Confirmation Hearing to consider the appointment of Simon Megicks to the position of Chief Constable for the Cambridgeshire Constabulary. This letter follows the Police & Crime Panel (PCP) meeting that took place on Wednesday 16th September 2026.

Pre-liminary matters

For transparency, it is considered important to set out summary pre-liminary matters regarding the PCP meeting that took place, as follows:

- it was pointed out by a PCP Member that the statutory three-week timescale to hold a confirmation hearing had passed given the formal notification dated 23rd July 2026;
- consequently, the decision to appoint then rests solely with Police and Crime Commissioner under Schedule 8 of Paragraph 5 of the Police Reform and Social Responsibility Act 2011; however
- it was nonetheless considered important to proceed with the PCP Confirmation Hearing to enable Panel Members to facilitate appropriate scrutiny, transparency of process and provide feedback on the Commissioner's recommendation to appoint Simon Megicks. Please also take this confirmation letter as also providing the same.

As stated, the hearing was held at 11:00am on Wednesday 16 September 2026 in the Ground Floor Conference Room, Sand Martin House, Peterborough.

Recommendation

The unanimous recommendation from the Police and Crime Panel is that the appointment of Simon Megicks be approved, with the full support of the Panel without reservations.

In reaching its unanimous decision, Panel Members, noted the Mr Megicks' demonstrated the following (amongst others) in his presentation to the Panel and responses to questions from Panel Members:

- personal accountability and leadership;
- the ongoing challenges regarding central Government grant funding;
- the importance of continuity relative to service delivery and continuing improvement;
- stability relative to the above challenges;
- clear communication with demonstrable positive impact in his tenure to date with strong local knowledge; and
- championing of ‘operational independence’.

Yours sincerely,

Claire George

Claire George
Chairman Cambridgeshire Police and Crime Panel

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 South Cambridgeshire District Council	 Fenland CAMBRIDGESHIRE Fenland District Council		